

Current fiscal challenges—coupled with the need for increased efficiencies and scale opportunities—make the timing right for making changes in the way we operate.

We can let change happen to us—or we can interact with change proactively and build our future, in a way that enables the University to better deliver its mission. We choose the latter.

We are rethinking how we operate to better meet the needs of our faculty, staff, students and Nebraskans while using fewer resources.

We must embrace a leaner, more efficient and productive way of life. Our landscape has become more competitive. Peer institutions, such as the University of Iowa, Indiana University and the University of Kansas have gone to

What will the major overall benefits of this specific change be?

A. This facilities structure will more effectively serve all the campuses offering more specializations and more resources—particularly to the smaller campuses.

This new, aligned facilities structure will make it easier to consolidate processes, leverage strengths and utilize best practices across the university system—resulting in a facilities team that better serves the faculty, staff and students.

Efficiencies and savings will be experienced as the five facilities groups move to common systems licensing, software, and other items that are now purchased as separate organizations.

Additional efficiencies and savings



Q Can you give some examples where the facilities team will accomplish more as a unified group?

A Today, the campuses develop and implement energy initiatives separately. They also utilize different data sets, technology and systems. The University presently spends close to \$50 million annually on utilities.

Working together, facilities can consolidate and standardize future energy initiatives, data and systems, which could net millions in savings University-wide.



Q Will people lose their jobs?

A Some of the changes will impact jobs. University leadership expects to lose more than 100 positions across the university in all service areas—through attrition where possible.

If we do experience job impact, some staff savings may come from retirements and open positions. It is likely that positions may open as some staff decide to leave during the change--while other positions may be eliminated due to realignment of resources within the re-envisioned Facilities organization.